

**PUEBLO OF LAGUNA  
JOB ANNOUNCEMENT NO. 2023-35**

**OPEN TO IN-HOUSE & EXTERNAL APPLICANTS**

<b>POSITION:</b>	<b>Detention Cadet</b>
<b>OPENING DATE:</b>	<b>July 14, 2023</b>
<b>CLOSING DATE:</b>	<b>Open until Filled</b>
<b>DEPARTMENT:</b>	<b>Detention / Public Safety</b>
<b>SALARY RANGE:</b>	<b>NE-6; \$13.51 (Frozen until Certified)</b>

**Position Summary:**

Under direct supervision of the Detention Sergeant, the Detention Cadet maintains law and order and provides safety and security to inmates in the Pueblo of Laguna's Detention Facility. Supervises and controls inmates to prevent disturbances, injuries, and escapes. Maintains confidentiality of all privileged information.

*This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive. Consistent application of Core Values supporting Workforce Excellence is mandatory.*

**Essential Duties & Responsibilities:**

- Supervises, observes, and controls behavior of inmates in the Pueblo's Detention Facility in accordance with established policies, procedures, rules, and regulations.
- Prevents disturbances, injuries, and escapes by observing inmate conduct and behavior.
- Maintains discipline and order among prisoners using non-lethal weapons if necessary.
- Restrains combative or resistive individuals to prevent harm to the individual, self, to others and maintain security of the facility and to prevent escape.
- Inspects locks, window bars, grills, doors, and gates for evidence of tampering.
- Searches inmates and cells for contraband articles.
- Supervises, controls, and directs inmates in their work assignments.
- Escorts inmates to and from visitation, tribal court, medical appointments, or religious services that may include driving inmates to locations outside the Detention Facility.
- Patrols assigned areas for evidence of prohibited activities, rule infractions, security breaches, and displays of unacceptable behavior. Prepares reports of any incidents.
- Reports observations to supervisor as required.
- Processes paperwork for the receiving and incarceration of incoming prisoners.
- Screens visitors for contraband or weapons.
- Serves inmate meals and provides other services as required.
- Provides 24 hour supervision and observation of suicidal and escape risk inmates.
- Conducts regularly scheduled head counts of inmates.
- Performs CPR or administers First Aid as required in the event of medical emergencies.
- Contributes to team effort toward accomplishing tasks and achieving results as required.
- Applies the Pueblo's Core Values and Workforce Values to support Workforce Excellence.
- Performs other duties as required.

**Minimum Qualifications:**

High School Diploma or GED required. Must be at least 18 years of age. Must be accepted to attend and successfully complete and become certified by the Bureau of Indian Affairs (BIA) Detention Basic Academy. Certification must be received within one year of hire. First Aid/CPR Certification preferred.

**Background Investigation Requirements:**

The Pueblo of Laguna has a Suitability Policy for background investigation processes. Every position in the government operation is reviewed and designated at one of three risk levels. The determination is commensurate with public trust

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responsibilities and attributes of the position which includes job duties. The Detention Cadet is designated at a High-Risk Public Trust (HRT) position.

All Indian Country Law Enforcement Programs receiving Federal funding and/or authority must ensure that all Law Enforcement Officers successfully complete a thorough background investigation no less stringent than required of a Federal Officer performing the same duties. The following are applicable laws that are considered when conducting background investigations:

- PL 101-630: Indian Child Protection and Family Violence Prevention Act
- PL 101-647: Crime Control Act of 1990
- PL 90-618: Gun Control Act
- 25 CFR Part 63: Indian Child Protection and Family Violence Prevention

Type of Background Check	Required
Pre-Employment Drug Screening	X
Background Investigation (Criminal Check, Sex Offender Check, Social Security Trace, Driving Record, Civil Court Check – if applicable, Tribal Criminal Check – if applicable)	X
Employment Verification, Education / License Verification, Personal Reference Verification	X
Fingerprint Verification	X
Must Be Able to Drive a Pueblo Issued Vehicle	X
Other	

**Knowledge, Abilities, Skills, and Certifications:**

- Knowledge of applicable laws, regulations, and requirements.
- Ability to communicate effectively, both verbally and in writing. Fluency in the Laguna language preferred.
- Ability to interact and maintain good working relationships with individuals of varying social and cultural backgrounds.
- Ability to give and receive orders, follow instructions in verbal and written format.
- Ability to work as a team member in a structured working environment.
- Ability to work with minimal supervision.
- Ability to maintain confidentiality.
- Ability to work under pressure.
- Ability to demonstrate moral character and desire to help when dealing with people.

**Application Instructions:**

- Go to [www.lagunapueblo-nsn.gov](http://www.lagunapueblo-nsn.gov) and click on Employment Opportunities for application instructions and application form. ***Read instructions prior to completing application form; incomplete applications will not be considered.*** Resumes are encouraged but not in lieu of a complete application form.
- All hand delivered documents must be received by the Human Resources Office no later than 4:30 pm (MDT) on the closing date. All electronically mailed documents must be received by the Human Resources Office no later than 11:59pm (MDT) on the closing date.
- Application packets may be submitted by one of the following methods:
  1. E-mail to [polemployment@pol-nsn.gov](mailto:polemployment@pol-nsn.gov);
  2. Mail to Pueblo of Laguna Human Resources; P.O. Box 194; Laguna, NM 87026
  3. Deliver to the Human Resources Office, 22 Capital Road; Laguna, NM
  4. Fax to (505) 552-9675
- For more information, contact Whitney Roughsurface, at (505) 552-5784 or by e-mail at the above address.

**LAGUNA TRIBAL MEMBER PREFERENCE APPLIES**