

**2012 POL MEDICAL BENEFITS  
SUMMARY OF BENEFITS / PREMIUMS**

<b>BANK OF ALBUQUERQUE - 401K</b>	
Employees are eligible to participate the first of the month following 6 months of employment and attaining the age of 21. The Pueblo will match 5% of an	
VESTING SCHEDULE	
1 Year	20%
2 Years	40%
3 Years	60%
4 Years	80%
5 Years	100%

Other Benefits include: Sick Leave, Annual Leave, 10 Paid Holidays, Education Leave, Funeral Leave, 100% Paid Workman's Compensation, Educational Leave, Full access to Wellness Facilities